

Train to Gain

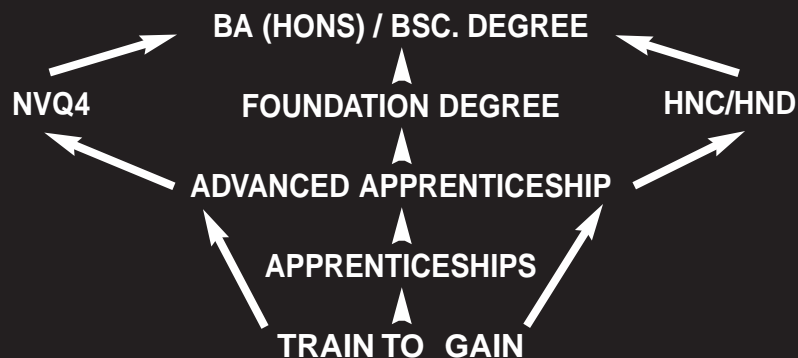
McArthur Dean Training is one of the leading training providers in the area who can offer Train to Gain. With this in mind, free training is available to those eligible learners looking to develop their skills in the following areas:

- Business Administration
- Accounting
- Management
- Customer Service
- Team Leading

The programme is delivered in a flexible manner and is tailored in order to meet the specific needs of both the employer and employee, with wage subsidies also available, subject to approval.

In addition, McArthur Dean Training can also offer Apprenticeships, Skills for Life and more specific training matched to individual training requirements

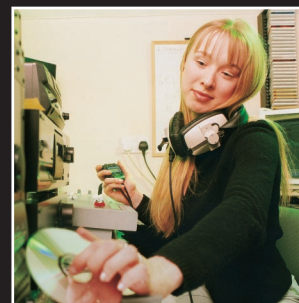
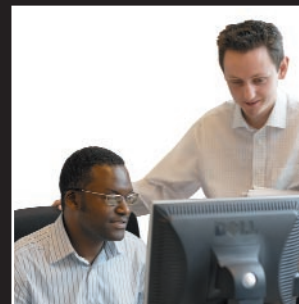
Progression Routes



Equal Opportunities

The key objective of Equal Opportunities is to provide what many of us would describe as 'a level playing field' for differing groups and individuals. With this in mind, it is therefore the policy of McArthur Dean Training management and staff to:

'Deliver services to all our customers in a way which respects individual differences, helps to overcome disadvantages due to ethnicity, gender, age or disability and achieve the best possible outcome for them'.



McARTHUR DEAN

Training

"One of the best training providers in the country"

David Sherlock, Chief Inspector Adult Learning Inspectorate

Train to Gain

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The Benefits

Recent research has found that those businesses choosing to improve staff development have enjoyed numerous benefits. Through the delivery of training programmes, organisations have been able to raise staff confidence and motivation, improve retention rates and increase productivity.

Funding Available

Having identified the training needs of your staff and company, free training (subject to eligibility) can be organised by McArthur Dean Training, in order to develop staff and meet the particular needs of the business. For small businesses (less than 50 employees) funding can be made available to cover the cost of your staff spending time away from work undertaking agreed training.

What is Train to Gain?

Train to Gain, is a new initiative designed to cater for employees drawn from the 19 plus age group, who have not previously achieved a level 2 qualification. This new service is designed to help businesses get the right training needed to succeed and offers free training to employers with a workforce of less than 5000 employees. The programme delivers nationally recognised qualifications in various areas of employment, ranging from basic skills to more specialised qualifications.

Training needs Analysis

Train to Gain can offer an impartial and free skills assessment to identify what skills your business needs both now and in the future. Advice and guidance will be provided on a wide range of training and development needs, enabling your company to find the right solutions.

A Competitive Business

Training can help keep your business competitive. Whether you're mastering new technical developments in your sector, making the best use of IT, improving your customer service or boosting your internal efficiency, training keeps your skills up to date and makes sure you stay ahead of the competition.

Eligibility

To be eligible, the learner must be over 19 years of age (there is no upper age limit), currently in paid employment and not holding the equivalent of a Level 2 qualification. The following details provide a guide to what is considered a Level 2 qualification.



School/College Qualifications

- 5 GCSE's/ O levels (Grades A-C)
- 5 CSE Grade 1
- 1 or more A levels
- 2 or more AS levels

Vocational/Work Related Qualification

- BEC General Certificate/Diploma with Credit
- HND/HNC
- Edexcel/BTEC 1st Diploma or Higher
- C&G Higher Operative or Craft
- NVQ Level 2, 3 or 4
- Access Course

